

HLT Proposal for Incorporating an Inclusive Practice Perspective in the House of Delegates

# HOD Fact Sheet

## House of Delegates

February 2009

The HOD Leadership Team recommends the incorporation of DPG delegates within the ADA House of Delegates. Each DPG will be given the option to elect and support a single delegate to sit in the House of Delegates for a maximum number of 28 DPG delegates (based on the existence of 28 DPGs). The DPG Delegates will replace the Professional Issues Delegates by June 1, 2012. Current PIDs would complete their elected terms. As each group of six PIDs leave office, they will be replaced by elected DPG Delegates or a DPG may opt to utilize an existing PID to serve as the first DPG delegate. DPGs will have the opportunity to identify in which year (starting in June 2009 and ending in June 2012), they would like to implement a DPG Delegate. This will provide each DPG with a single delegate to participate in all HOD activities. It is recommended that a DPG delegate would be elected by the DPG for a 3-year term of office. Each DPG will assume financial support for the lodging and per diem of their delegate to attend the fall and spring meetings, while ADA will cover the cost of transportation. If a new DPG should be formed during the transition period (2009–2012), the DPG will be given the opportunity to institute a DPG Delegate.

The HOD Leadership Team recommends that the number of At-large Delegates be reduced from 10 to 6. This reduction would eliminate the 3 General At-large Delegates and reduce the number of At-large Delegates-DTR from 2 to 1.

The overall impact of these changes will increase the House of Delegates from 100 delegates to 106 delegates as of June 1, 2011. The financial impact to ADA will result in cost savings since the number of delegates supported solely by ADA will be reduced from 34 to 12.

Finally, the HOD Leadership Team recommends that the issue of representation should be evaluated in 2012 to ensure that this change has resulted in positive benefits to the ADA membership.

## Summary of Current and Proposed Number of Delegates within the House of Delegates

Type of Delegate	Current Number	Proposed Number	Notes
Affiliate	66	66	No changes.
Professional Issues	18	0	Replaced by DPG Delegates over a three year period.
DPG	0	28	1 delegate per DPG-elected by each DPG.
At-large	10 <ul style="list-style-type: none"> <li>3 General At-large Delegates</li> <li>2 At-large Delegates-DTR</li> <li>1 At-large Delegate-Retired</li> <li>1 At-large Delegate-Under 30 Years of Age</li> <li>1 At-large Delegate-Student</li> <li>1 At-large Delegate-CADE</li> <li>1 At-large Delegate-CDR</li> </ul>	6 <ul style="list-style-type: none"> <li>1 At-large Delegate-DTR</li> <li>1 At-large Delegate-Retired</li> <li>1 At-large Delegate-Under 30 Years of Age</li> <li>1 At-large Delegate-Student</li> <li>1 At-large Delegate-CADE</li> <li>1 At-large Delegate-CDR</li> </ul>	Elimination of 3 General At-large Delegates; reduce the number of At-large Delegates-DTR from 2 to 1; DTRs will have a DPG Delegate supported by the DTP DPG.
HLT	6	6	No changes.
<b>TOTAL</b>	<b>100</b>	<b>106</b>	<b>HOD increased by 6 delegates.</b>

## Summary of Financial Impact on Current and Proposed Delegates

Type of Delegate	Current Transportation	Current Lodging and Per Diem	Proposed Transportation	Proposed Lodging and Per Diem	Notes
Affiliate	ADA pays	Affiliate pays	ADA pays	Affiliate pays	No impact to ADA.
Professional Issues	ADA pays	ADA pays	N/A	N/A	ADA reduces expenses with elimination of PIDs.
DPG	N/A	N/A	ADA pays	DPG pays	Financial impact to the individual DPGs. DPGs will need to plan for this cost in order to implement this new leadership role.
At-large	ADA pays	ADA pays	ADA pays	ADA pays for 4 delegates; CADE and CDR pay for their delegates.	ADA reduces expenses with reduction in number.
HLT	ADA pays	ADA pays	ADA pays	ADA pays	No impact to ADA.

## Tentative Transition Plan

In order to fully execute the implementation of the proposal, a tentative transition plan will provide clarity on the next steps. The following tentative transition plan will be put in place if the proposal is accepted by HOD.

1. All PIDs in office will complete their terms of office—the last PIDs will leave office May 31, 2012. The Nominating Committee will not solicit nominations for 6 PIDs starting in fall 2009. The first group of PIDs to leave office will occur on May 31, 2010. Each year from 2010 through 2012, 6 PIDs will leave the HOD and will not be replaced.
2. In June 2009, all DPGs will be requested to indicate in which year (2009, 2010 or 2011) they will implement the election of a DPG delegate. DPGs will have the option to utilize an existing PID to serve as the first DPG delegate. This would promote the use of an individual with experience in the House of Delegates and provide leadership to establish/develop this new leadership position.
3. Based on the preliminary DPG input, approximately 50% of DPGs will begin the process to conduct nominations and elections for filling the slot of DPG Delegate. These newly elected DPG Delegates will take office on June 1, 2010. Another group of DPGs will proceed to conduct nominations and elections for the DPG Delegate in 2010 and the last group of DPGs will engage in this activity in 2011. DPGs will be provided with a job description and the roles/responsibilities for a DPG delegate in order to understand the function of this new leadership role.
4. The 3 General At-large Delegates and 1 of the At-large Delegates-DTR will leave office on May 31, 2011 and will not be replaced.
5. A comprehensive timeline can be found in the complete HLT proposal found at [www.eatright.org/HODBackgrounderSpring2009](http://www.eatright.org/HODBackgrounderSpring2009).

## What the HOD Needs from You

Provide responses to Tami Cline ([tjcline@comcast.net](mailto:tjcline@comcast.net)) or send an email to [hod-hltproposal@eatright.communityzero.com](mailto:hod-hltproposal@eatright.communityzero.com) by **Monday, April 27, 2009**.

1. What specific questions do you have regarding the HLT proposal?
2. Does the proposal provide the practice perspective(s) needed in the HOD? If no, please explain.